Regulatory Updates

Employer Assessment

Legislators are aiming at Oregon businesses to help foot the bill for healthcare costs through HB 2269. Through amendments offered to the bill, Gov. Kate Brown asked lawmakers to fill a $120 million gap in Medicaid funding by imposing these fees on employers. The latest draft allows the Oregon Health Authority wide latitude in determining the scope and amount of the fee. OBI opposes the bill.

Paired with HB 2269 is HB 3262, which imposes fees on businesses – including retail – with employees or employees with children who receive public assistance. Click here to read a one-page outline of how these bills could affect your business.

Paid Family Leave

Business advocates told Senate and House committees how proposed new paid family leave bills could impact employers’ abilities to hire and keep their workforce at public hearings on March 25. HB 3031 proposes to require businesses with as little as a single employee to provide paid leave up to 32 weeks. OBI is working with partners on this issue.
Other happenings in the Legislature

**HB 2509**, the bill prohibiting use of single-use plastic bags at checkouts, has not moved much since our February retail newsletter. However, it is included in the list of bills the House Committee on Energy and Environment will address at an April 2 work session.

The Senate Judiciary Committee has been reviewing **SB 684**, which relates to vendors notifying customers and the attorney general of a security breach. The committee approved amendments that made technical corrections and coordinates with existing federal and state law at a work session on March 27. The bill now heads to the Senate floor for a vote.

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OBI Annual Meeting - May 7

**Building Oregon: It Starts With Jobs**

**HONORING**

Senator Betsy Johnson with the first Jobs Champion Award for her work with the Oregon Manufacturing Innovation Center

**With Guest Speakers**

- Governor Kate Brown
- Senate Republican Leader Herman Baertschiger
- House Speaker Tina Kotek
- House Republican Leader Carl Wilson
- Special legislative invitations pending

Please join Oregon Business & Industry for the 2019 Annual Meeting on Tuesday, May 7, at the Salem Convention Center.

OBI is honoring Sen. Betsy Johnson with the first Jobs Champion Award. OBI celebrates her work in establishing the Oregon Manufacturing Innovation Center in Scappoose. It shows her commitment to keeping Oregon’s workforce trained for the future.

Other speakers include Governor Kate Brown, House Speaker Tina Kotek, Senate Republican Leader Herman Baertschiger, Sen. Arnie Roblan and House Republican Leader Carl Wilson. A panel of business leaders will discuss the outlook for growing employment in Oregon. We invite all our members and partners to join us as we bring together economic and civic leaders to discuss how business builds great Oregon jobs.

[Click here](#) for more information and to register.

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Younger consumers hopping into Easter holiday

About 85 percent of younger consumers (age 18 to 34) plan to celebrate Easter this year, according to the National Retail Federation (NRF). About eight in 10 U.S. adults plan to celebrate and could spend an average of $151 per person.

Read the full NRF article, “[3 ways younger consumers are embracing Easter](#)” to learn how
percent planning to celebrate Easter

Source: NRF's 2019 Annual Easter Spending Survey conducted by Prosper Insights & Analytics

Retail News

Walgreens will sell CBD products in nearly 1,500 stores

Outside-the-mall retailers defy industry gloom in the Amazon era

The Home Depot named a leader on climate action, expands 2019 renewable energy initiatives in wind and solar

Drew Barrymore wants to furnish your home: Meet her new Walmart line

Why checkout lines are disappearing at stores like Macy's and Sam's Club

Columbia Sportswear Company elects Kevin Mansell, former chairman and CEO of Kohl's, to its board of directors

LegalPlus Program

Did you know, by being an OBI member you can get free legal advice? OBI and Innova Legal Advisors provides members 15 minutes of legal consultation each month through the LegalPlus program. Check it out by clicking here. Or contact Bob Blackmore at Innova Legal Advisors: Phone: 503-479-7175; email: Bob.Blackmore@innovalegaladvisors.com

Wholesale Fuel Pricing
OBI has partnered with MCP Petroleum to drive down OBI members' fuel cost. OBI is leveraging the collective purchasing power of our membership to get wholesale fuel pricing for our members. In addition to fuel savings, OBI members will have access to a comprehensive fuel management system that will reduce slippage, save valuable employee time and provide accountability and oversight of your company's fuel consumption.

OBI members who use 900 gallons of fuel annually through their company are eligible for this program. Please contact Mike Beyrouty for more information.

Upcoming Events

Labor and Employment Seminar

OBI is one of the sponsors for the 36th annual Best Practices for Best Employers labor and employment seminar put on by Lane Powell.

The event will cover important topics for employers and businesses, including drug testing, federal and state disability laws, immigration, privacy laws, employee benefits updates, new hire best practices, how to conduct an effective workplace investigation and new federal, state and local legal developments.

- When: Wednesday, May 1
- Where: The Duniway Portland

**Special Discount to OBI members:** As a benefit of your membership, you will receive a special discounted rate of $50 (regular registration fee is $110 prepaid online, or $130 at door). To get the discounted $50 registration rate for the seminar, register online and enter the code OBIMEMBER when prompted at checkout.

For more information and to register, please visit the event website.